

PERSON SPECIFICATION FOR THE POST OF TEACHING ASSISTANT - SPECIALIST

Please note – your application will only be considered if you can prove evidence of ALL essential criteria

	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> NVQ Level 3 (or equivalent) in childcare / supporting teaching and learning OR Level 2 qualification with experience of working with SEND pupils in a school GCSE or equivalent in English and Maths at Grade C (4) or above 	<ul style="list-style-type: none"> First Aid qualification Team Teach ASD, ADHD or other training in neurodiversity
Experience	<ul style="list-style-type: none"> Experience of supporting pupils on an individual and group basis in a school or childcare setting Experience of working or volunteering in a school setting 	<ul style="list-style-type: none"> Experience of supporting and working with pupils with a special educational need Experience of working or volunteering in a special school, PRU, children's home or other role with children who have SEMH difficulties
Knowledge / Skills	<ul style="list-style-type: none"> Experience of multi-tasking and organisational skills in the workplace Knowledge and understanding of how to support children's learning Knowledge and understanding of the subjects taught in a primary school Knowledge of Child Protection procedures Competence in using a computer Experience of working in a team and working with others Ability to use own initiative shown through ideas that have been tried out Excellent communication skills both verbal and in writing Well developed work ethic Ability to communicate effectively with a range of people including children Be an effective role model for pupils by demonstrating positive values, attitudes and behaviour expected from pupils 	<ul style="list-style-type: none"> Knowledge of intervention strategies Commitment and evidence of own professional development An excellent knowledge of correct spelling, grammar and punctuation
Additional	<ul style="list-style-type: none"> Recommendation from both referees Clear Enhanced DBS Check 	<ul style="list-style-type: none"> Strong recommendation

